Enhancing Gambling/Gaming Addiction Services for Neurodivergent Individuals through Foundational Skills

Thursday, September 19th, 2024 10:15 am – 11:45 am

Meet your presenters:





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Jessica



If anyone ever feels depressed or defeated, get help. It's easy. Just look up which therapists are in your insurer's network. They won't be, but keep trying. If they are, ask if they're seeing new patients. They won't be. If they are, simply show up and pay the \$350 copay,

8/3/18, 1:06 PM



Ryan Wilson · 3m @hailseitan.bsky.soc...

I'll tell you this homie... it's a lot easier to feel happiness when your bills are paid, and you know you got a roof over your head and food to eat. So, the moral, while it may not be able to buy happiness it does allow you the material basics to allow you room for happiness.

What's your hot take?



Laziness Does Not Exist:



"I think animals help us remember that we shouldn't have to earn our right to exist. We're fine and beautiful and completely lovable when we're just sitting on the couch just breathing. And if we can feel that way about animals that we love and about, you know, relatives that we love, people in our lives who we never judged by their productive capacity, then we can start thinking of ourselves that way, too." - Devon Price

https://www.npr.org/2021/09/24/1039676445/laziness-does-not-exist-devon-price

Definitions:

Neurotypical

Having a normal way of processing sensory, linguistic, and social information.

Neurodiversity

The natural diversity of all human brains.

Neurodivergent

An individual person with a variation in brain type.

understanding Neurodiversity.



Neurodiverse A group of people with variations in brain types.

Atypical

Not typical; not conforming to the type; irregular; abnormal: atypical behavior.

Spectrum

Spectrum is used to describe a range of behaviours or actions. It is not limited to a specific set of values .

Self diagnosis is valid

SOME DISABILITIES LOOK LIKE THIS



OTHERS LOOK LIKE THIS



NOT ALL DISABILITIES ARE VISIBLE

Common Co-Occurring Disorders

Not recognized in the DSM-5-TR

"Game-bling"

Combination of Gambling and Gaming

Made-up, colloquial terms

"AuDHD" or "AuDD"

Combination of Autism (ASD) and Attention Deficit (ADHD)

Common Co-Occurring Disorders (alongside Gambling Disorder)

- Attention-Deficit/Hyperactivity Disorder (ADHD)
- Autism Spectrum Disorder (ASD)
- Internet Gaming Disorder (IGD) ("Further Research" section)
- Substance Use Disorders (higher prevalence of Alcohol & Stimulant Use Disorders)
- Process Addictions not currently recognized in the DSM-5-TR

Common Co-Occurring Diagnosis (alongside Gambling Disorder)

- Generalized Anxiety Disorder and Social Anxiety Disorder
- PTSD / complex-PTSD
 (c-PTSD is not currently recognized in the DSM-5-TR)
- Major Depressive Disorder
- Bipolar I and II Disorder(s)

Why we are here.

FIGURE 1

Enablers of neurodivergent professionals' success in the workplace

Revisit the hiring process

Cast a wider net

- Evaluate screening criteria and process
- Reinvent the interview
- Expand the roles available

Create a conducive work environment

- Respect individual differences
- Provide a mentor (and a buddy)
- Create a culture that offers, encourages, and accepts both flexibility and inflexibility

Provide tailored career journeys

- Frame organizational policies to support neurodiversity
- Do not predefine what success/growth should look like
- Offer opportunities to mentor and coach

Source: Deloitte analysis.

Deloitte Insights | deloitte.com/insights

Mental Status Exam

1. APPEARANCE

Examples: Well Groomed, Casually Dressed, Disheveled, Looks Younger than Stated



2. BEHAVIOR

Examples: Friendly, Irritable, Calm, Angry, Guarded



3. SPEECH & LANGUAGE

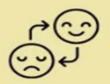
Examples: Pressured, Rapid, Slurred, Difficulty Repeating Phrases



Mental Status Exam

4. MOOD

Examples: Elevated, Depressed, Irritable, Anxious, Euphoric



5. AFFECT

Examples: Flat, Blunted, Congruent, Labile, Apathetic, Inappropriate



6. THOUGHT PROCESS

Examples: Flight of Ideas, Disorganized, Thought Blocking

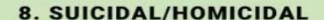


7. THOUGHT CONTENT

Examples: Psychosis, Hallucinations, Delusions, Obsessions, Paranoia



Mental Status Exam



Examples: Not Suicidal, Ideas, Intent, Plan, Homicidal Intent Reported



9. COGNITION/DEMENTIA/I.Q.

Examples: Orientation, Delayed Recall, Recent Memory, Abstract Reasoning



10. INSIGHT/JUDGMENT

Examples: Poor, Limited, Fair, Absent, Partial, Impaired, Inflated



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Spoons.





We all have scissor hands -

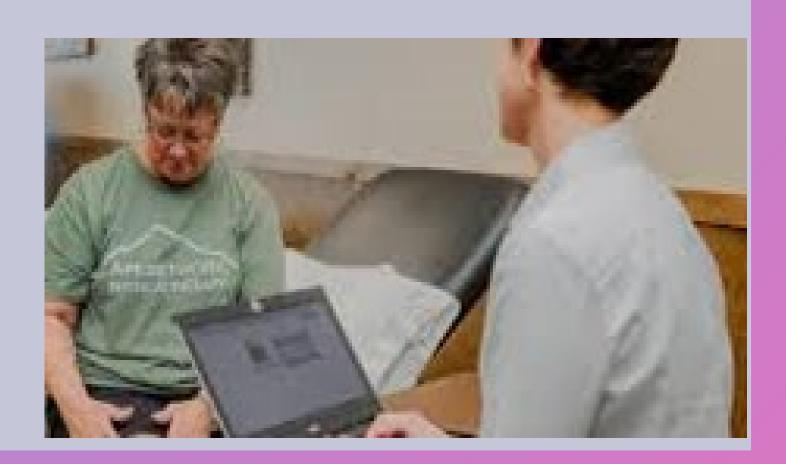
Scissor hands:

- 1) Are unfamiliar / confusing / awkward
- 2) Are stigmatized / vilified
- 3) Are an amazing gift
- 4) Can harm others
- 5) Can harm Edward (or the person with the scissor hands)

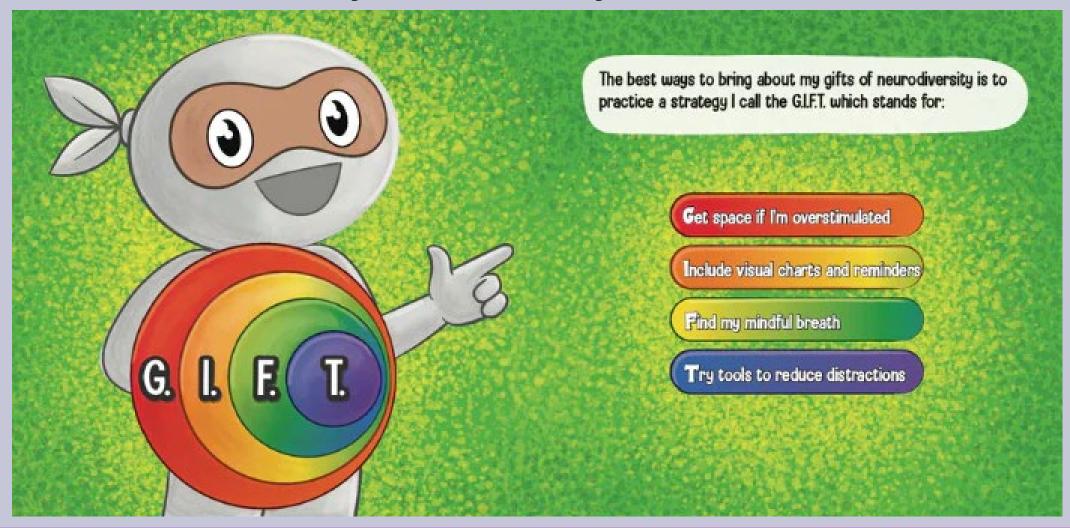




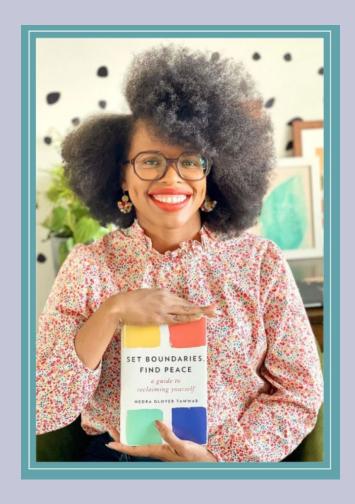
Computers/Technology



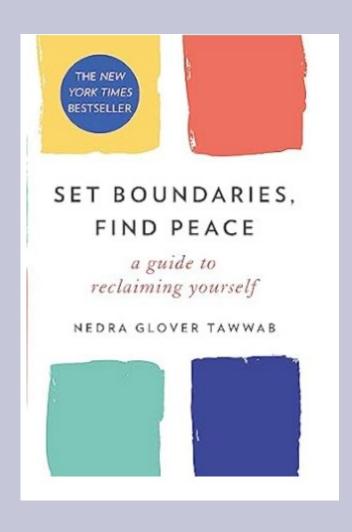
Flexibility/Availability



Boundaries.



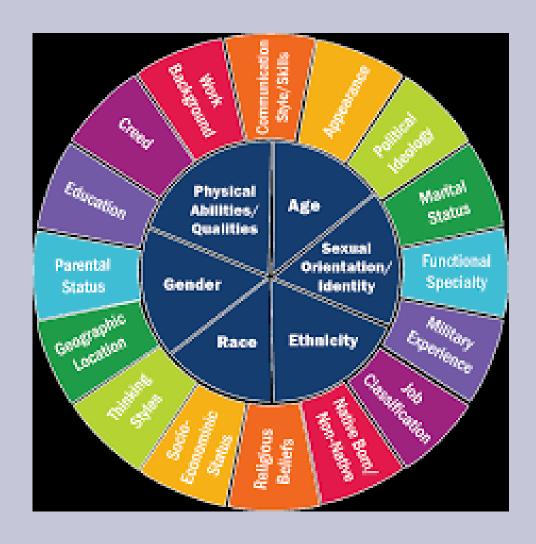




What we do.



Intersectionality.



Relational – thus peer work



Thank you.





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